## **Memorandum of Understanding** Between **Clover Park School District** and the **International Union of Operating Engineers** Local 302

This agreement is entered into by and between Clover Park School District ("the district") and the International Union of Operating Engineers, Local 302 ("the Union"). This Agreement is not intended to change any other terms or conditions of the current collective bargaining agreement between the Union and the District. Upon ratification, the parties agree to add a new Lead Custodian position that will have a separate line on the salary schedule labeled 'G' under the 'Custodial' section of the salary schedule. The rates will be as follows:

Step 1	\$31.30
Step 2	\$32.17
Step 3	\$33.08
Step 4	\$34.01
Step 5	\$34.97
Step 6	\$35.96
Step 7	\$ 36.98

This position will replace the vacant Chief Position on the rotating crew.

The parties agree that this MOU shall not be considered precedent setting.

The parties agree the Intent of the Lead Custodian position is to lead the workflow and not to act in a supervisory capacity. Primary lead responsibilities as outlined in the Lead Custodian job description take precedence, unless necessary, this individual may perform housekeeping services of the facilities, or fill chief absences as a last resort after a call has been made to the assistant chief, and the substitute pool.

This agreement is made this 2nd day of December 2022.

**IUOE Local 302** 

**Executive Director of Human Resources** 

**Business Representative** 

12/2/22

Clover Park School District

**IUOE Local 302**